

European Commission DG Research & Innovation Open Innovation and Open Science B-1049 Brussles BELGIUM

> CESNET, zájmové sdružení právnických osob Generála Píky 430/26 160 00 Praha 6 CZECH REPUBLIC

> > 21th May 2024

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researches (Charter and Code)

The Interest Association of Legal Entitie of CESNET, represented by its Director, Ing. Jakub Papírník, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Interest Association of Legal Entitie of CESNET hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Interest Association of Legal Entitle of not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Ing. Jakub Papírník

Director of CESNET