



European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussel  
BELGIUM

International University Travnik  
Aleja Konzula - Meljanac  
Travnik, 72270  
Bosnia and Herzegovina

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**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

International University of Travnik, represented by Prof. Rajko Kasagić, Rector, fully endorses the principles of the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*.

Many of these principles have already been implemented in our institute.

International University of Travnik hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

International University of Travnik not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,



Rector

Prof. Rajko Kasagić