

European Commission
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BELGIUM

Asociación Centro de Investigación Cooperativa
en Biociencias - CIC bioGUNE
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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The **Asociación Centro de Investigación Cooperativa en Biociencias - CIC bioGUNE** is a non-profit research organization promoted by the Basque Government to encourage scientific research and technological innovation relates to biosciences.

CIC bioGUNE, represented by its General Director, José María Mato, and its Scientific Director, Jesús Jiménez Barbero, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our research center.

CIC bioGUNE hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

CIC bioGUNE not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

José María Mato
General Director

Jesús Jiménez Barbero
Scientific Director