

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Orange Romania SA  
Lascar Catargiu bd. 47-53  
Bucharest 010665  
ROMANIA

Date: April 17, 2024

To whom it may concern,

**Declaration of Endorsement of and Commitment to the European Charter for  
Researchers and the Code of Conduct for the Recruitment of Researchers  
(Charter and Code)**

We, ORANGE ROMANIA SA, established at December 04, 1996, Bucharest, Romania, represented by Cristian Patachia – Sultanoiu, Development & Innovation Manager, as the company representative, having endorsed the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our organisation.

Orange Romania SA (ORO) is the mobile telecommunications market leader in Romania, part of the Orange Group, constantly investing in the network development, new technologies, products, and services. ORO launched Orange 5G in Romania since 2020.

ORO is submitting this application in his role as a partner in the research project NetZeRoCities – National Competence Center and solutions for the development of Climate Neutral and Smart Cities. The project aims to develop a Competence Center for Research-Development-Innovation of Climate Neutral and Net Zero solutions for Intelligent Cities supporting the EU goals that European cities should reach the Net Zero (emissions) target by 2030, respectively Climate Neutral (effects on the climate) by 2045.

**Best regards,**

**Signature:**

**Cristian Patachia – Sultanoiu  
Development & Innovation Manager  
company representative**

