



## UNIVERSIDAD DE SEVILLA

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Universidad de Sevilla  
c/ San Fernando, 4  
41004 – Seville  
SPAIN

Date: 9<sup>th</sup> April 2024

### Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Universidad de Sevilla, represented by its Rector Miguel Ángel Castro Arroyo, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our Centre.

The Universidad de Sevilla hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Universidad de Sevilla not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Miguel Ángel Castro Arroyo

Rector of the Universidad de Sevilla

<b>Código Seguro De Verificación</b>	3Erkph+tHZsytg58Ya64MQ==	<b>Fecha</b>	06/04/2024
<b>Firmado Por</b>	MIGUEL ANGEL CASTRO ARROYO	<b>Página</b>	1/1
<b>Url De Verificación</b>	<a href="https://pfirma.us.es/verifirma/code/3Erkph%2BtHZsytg58Ya64MQ%3D%3D">https://pfirma.us.es/verifirma/code/3Erkph%2BtHZsytg58Ya64MQ%3D%3D</a>		

