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To:
European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Date: April 5, 2024

**Endorsement of the European Charter for Researchers and Code of Conduct for the
Recruitment of Researchers (Charter and Code)**

The International Centre of Biodynamics (ICB), Bucharest, Romania supports the initiative of the European Commission to ensure a stimulating research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

A continuous enhancement of working conditions and career opportunities is one of the top priorities of our Centre. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our Centre human resources policy.

By implementing the Charter and Code principles, ICB aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours faithfully,

Eugen GHEORGHIU, PhD
Director

