

Hungary, 2100 Gödöllő, Páter Károly str. 1 +3628 522 000

**European Commission  
DG Research & Innovation**

Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

**Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Hungarian University of Agriculture and Life Sciences, also known as MATE, is represented by its Rector, Prof. Dr. Csaba Gyuricza, and fully supports the principles of the European Charter of Researchers and the Code of Conduct for the Recruitment of Researchers. MATE promotes agriculture and life science activities that adhere to international quality standards, and is committed to implementing the Charter and the Code through the Human Resources Strategy for Researchers (HRS4R).

As one of the leading research universities in Hungary, MATE has a growing international presence and is known for its open, flexible, proactive, and innovative approach. We provide a strong, creative, interdisciplinary community for studies, research, and knowledge transfer. Our employees are well-supported in their work and professional development, and their performance is appreciated.

At MATE, we encourage individuals who have scientific ideas and want to create new products to engage in research work at the university. We strongly believe that implementing the principles of the Charter and the Code will contribute to the further development of the European Research Area, and that implementing various HR strategies and the HRS4R process is a crucial step in achieving this goal.

Date: Gödöllő, Hungary, 02 Feb 2024

Yours sincerely,

Prof. Dr. Csaba Gyuricza  
rector  
Hungarian University of  
Agriculture and Life Sciences

