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Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Universidad Pública de Navarra
Campus Arrosdia
Pamplona (Navarra), 31006
Spain

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**Endorsement of the European Charter for Researchers and Code of Conduct for the
Recruitment of Researchers (Charter and Code)**

Universidad Pública de Navarra welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers” and expresses its full adhesion to this Recommendation. Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

In 2016, Universidad Pública de Navarra applied for adhering to this Recommendations in the Charter & Code and received a favourable response. Although the mid-term evaluation was scheduled for 2019, factors stemming from internal institutional changes prevented the completion of said request. Faced with this situation and exploring various options through EURAXESS, the advice was that, in the event of a new resubmission with the required documents submitted promptly, the application will undergo expedited processing.

Within its legal boundaries and in accordance with its internal policies, Universidad Pública de Navarra hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in recruitment of researchers.

By adhering to this Recommendations, Universidad Pública de Navarra will reinforce its effort to create the best possible framework within which its researchers can develop their career, while at the same time contributing to the development of the European Research Area.

Ramón Gonzalo
Rector
Universidad Pública de Navarra