

**EUROPEAN COMMISSION
DG RESEARCH & INNOVATION
OPEN INNOVATION AND OPEN
SCIENCE
B-1049 BRUSSELS
BELGIUM**

**Universidad de Nebrija
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Madrid (Spain)**

October, 1st 2023

Declaration of Endorsement of and Commitment to the European Charter for Research and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Universidad de Nebrija represented by D. José Muñiz Fernández, Rector, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our university.

The Universidad de Nebrija hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Universidad de Nebrija not only support the work and development of individual researches, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,



UNIVERSIDAD
NEBRIJA