

European Commission
DG Research & Innovation
Open Innovation and Open Science B-1049
Brussels
BELGIUM

Paris, the 23rd of January 2024

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

To whom it may concern,

We, Université Paris Cité, established in Paris, and represented by its President Édouard Kaminski, endorse the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, and are committed to implementing these principles in our institution in the context of the Human Resources Strategy for Researchers (HRS4R).

While many of these principles have already been implemented in our institution, it is our aim to obtain the HR4R label with a more strategic Human Resources plan. Since our last application we have continued to work on the improvement of working conditions and career opportunities, which is one of the top priorities of our university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R, and we will embed this process in the wide array of current activities in our institution's human resources policy.

Université Paris Cité is one of the leading French universities for research at the national level, with an increasing international outreach. We strongly believe that by the implementation of the principles of the Charter and Code, our institution will increase its capability to attract outstanding researchers within the European Research Area and beyond.

Sincerely yours,

Édouard Kaminski

President of Université Paris Cité

