



# CENIEH

Centro Nacional de Investigación  
sobre la Evolución Humana

**European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM**

Burgos, November 16, 2022

## **Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

The Centro Nacional de Investigación sobre la Evolución Humana (hereafter, CENIEH), represented by its Director, Prof. María Martín Torres, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The CENIEH hereby declares its commitment to implement the principles of the Charter and Code via the Human Resources Strategy for Researchers (HRS4R).

The CENIEH not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general. The Charter and Code reflect good practices in human resources policies and represent a means to stimulate career development and to ensure the attractiveness of European institutions for researchers. We strongly believe that by implementing the principles of the Charter and Code in our institution we will contribute to further develop the quality and excellence of the European Research Area.

Yours faithfully,

María Martín Torres

CENIEH Director