



Barcelona, 8th November 2022

Ref: Endorsement of the 'Charter and Code' principles and commitment to the implementation of the HRS4R

To whom it might concern

Barcelona School of Economics (BSE) is a private non-profit foundation created in 2006 - originally as Barcelona Graduate School of Economics- as a joint venture of its four academic units: Universitat Pompeu Fabra (UPF) - Department of Economics and Business; Universitat Autònoma de Barcelona (UAB) - Unit of Foundations of Economic Analysis; Institute for Economic Analysis (IAE-CSIC) and Center for Research in International Economics (CREI).

At BSE, education and research are closely linked. BSE is composed of researchers, students, *alumni*, and staff. All this community of researchers, professors, students, and *alumni* share the BSE's core spirit which is creating value for society with rigorous work and social responsibility through pioneering research and education. To achieve this, BSE believes in the importance of creating an environment where diversity and equality are valued, respected, and promoted.

In this context, BSE fully supports the Commission Recommendation on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers by endorsing the 40 principles of the [European Charter for Researchers](#) and the Code of Conduct for the Recruitment of Researchers, as well as the commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R) within 12 months.

By adhering to these recommendations, BSE recognizes the importance of providing an adequate framework for researchers, where they can develop a high-quality career and contribute to enhance the prestige and attractiveness of the research career in Europe.

The contact person for the HRS4R process is Bruno Guallar, BSE Research Manager, who will act as administrator on EURAXESS.

Teresa Garcia-Milà,
Director

