



European Commission
DG Research & Innovation
Open Innovation and Open Science
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BELGIUM

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Università degli Studi di Cagliari (UniCa), recalling that in July 2005, at the Conference of Rectors of the Italian Universities (CRUI) in Camerino, declared its formal commitment on the adoption of the forty principles of the “European Charter for Researchers” and “Code of Conduct for the Recruitment of Researchers”, recognizes the value and the priority of a continuous enhancement of working conditions and career opportunities for researchers in order to improve attractiveness at international level.

Although many of the general principles of the Charter and Code have already been common practice at our Institution, as reported in the University strategic plan 2022-2027, and we comply with the requirements of Article 32 of the Horizon 2020 Model Grant Agreement, and of Article 18 and Annex 5 of the new model grant agreement of Horizon Europe, further efforts are required for the improvement and implementation of the HR strategy.

Therefore, UniCa, represented by its Rector, Prof. Francesco Mola, hereby declares its long-term commitment to further implement the principles of the EC Charter and Code by entering the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R) promoting equity, transparency, accessibility and guaranteeing fair and attractive conditions, also in line with the Italian legislations in force.

We strongly believe that by implementing the principles of the Charter and Code in UniCa, the institutional human resources will contribute to fostering attractiveness and reputation of our national research system and further pursue the objectives of the European Research Area Agenda.

Sincerely

The Rector
Francesco Mola