



Lodz, 07.11.2022

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
Belgium

University of Lodz  
Narutowicza 68  
90-136 Lodz  
Poland

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

University of Lodz, represented by its Rector, prof Elżbieta Żądzińska, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Many of these principles have already been implemented in our institute.

The University of Lodz hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The University of Lodz not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general. We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Rector, Elżbieta Zadzińska