



ROMANIAN ACADEMY
“PETRU PONI” INSTITUTE OF MACROMOLECULAR CHEMISTRY

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Declaration of commitment
to the European Charter for Researchers
and to the Code of Conduct for the Recruitment

Institutul de Chimie Macromoleculara “Petru Poni” (ICMPP) (Petru Poni Institute of Macromolecular Chemistry) - of Iasi, Romania, a research institute subordinated to the Romanian Academy, represented by Director dr. Valeria Harabagiu, having endorsed the 40 principles of the European Charter and Code, since 2007 (when our institute have also become host of the NE Romanian Contact Point for the EURAXESS network), we here within officially reconfirm our commitment to these principles.

By endorsing the Charter and the Code of Conduct, our Institute recognizes the value of its principles and willingly commits itself to applying them. The endorsement is in line with our institutional policy for research aiming at providing a fair and attractive research environment for all researchers who carry out their work in our institute and at enhancing the quality of research and innovation.

ICMPP will disseminate and promote the Charter and the Code among its members and researchers, as well as among those involved in the recruitment of researchers. Our organization also commits itself to supporting proposals for the development of the legislative or statutory framework requested to the implementation of the Charter and the Code.

We notify also, our commitment to implementing a Human Resources Strategy for Researchers (HRS4R) and applying for an HR Excellence in Research Award. ICMPP is committed to providing a vibrant and supportive environment for its ~250 research staff. We wish to participate in the European process (mapping against the Charter and Code).

Should you need any information from us in the meantime, please do not hesitate to get in touch with our dedicated group: ICMPP_HRS4R Team (grup.hrs@icmpp.ro).

Sincerely yours,

Dr. Valeria Harabagiu

Director of ICMPP

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