



Institute of Cellular Biology and Pathology "Nicolae Simionescu"

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INSTITUTUL DE BIOLOGIE ȘI PATOLOGIE CELULARĂ "NICOLAE SIMIONESCU"		
INTRARE / IEȘIRE nr. <u>648</u>		
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Declaration of commitment to The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers

The Institute of Cellular Biology and Pathology "Nicolae Simionescu" (ICBP-NS) – Bucharest, Romania, represented by its Director Dr. Maya Simionescu, member of the Romanian Academy, declares its commitment to the principles agreed upon by the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers.

By endorsing the Charter & Code, ICBP-NS recognizes the value of its principles and plans to apply them. Aware that the Human Resource policy is the basis for the quality and continuity of excellent research, ICBP-NS aims to adapt the institutional guidelines and procedures to the principles of the European Policy in this area.

ICBP-NS is constantly seeking to improve the quality of researchers' careers, expand their opportunities, educate and encourage young researchers, willing to contribute to the development of a more competitive, innovative, and attractive European Research Area (ERA).

Therefore, having endorsed the principles of the Charter and Code, we hereby make known our commitment to implement and certify a Human Resources Strategy for Researchers (HRS4R) in our institute, which will promote our endeavors for high-quality research and education in ICBP-NS as part of the ERA.

Dr. Maya Simionescu,
Director
Member of the Romanian Academy

