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Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Consortium for the Construction, Equipping and Exploitation of the Synchrotron Light Source (CELLS) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

CELLS is the responsible for managing Synchrotron ALBA, the Spanish synchrotron light source, a large research infrastructure operating ten beamlines, complementary facilities, and an Electron Microscopy Center, this last in partnership with other institutions. Currently constructing multiple more beamlines, expanding the Electron Microscopy Center, and integrating advanced data analytics, it sums up a wide range of infrastructures geared toward finding solutions to societal challenges.

This large scientific infrastructure provides more than 6.000 hours of beamtime per year and is available for the academic and the industrial sector, serving more than 2.000 researchers every year. Since as early as 2012, ALBA has been hosting official users, 65% from Spanish institutions and 35% from other countries.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of our top priorities. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

In addition to the improvement of the researchers working conditions and career opportunities, the implementation of the HRS4R Charter and Code principles at CELLS aims also at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

Director