

Warsaw, 07.07.2022 r.

SN-072-86/2022

**European Commission
Directorate-General for Research and Innovation**

***Declaration of commitment to adopt principles underlying The European Charter for
Researchers, The Code of Conduct for the Recruitment of Researchers and Human
Resources Strategy for Researchers (HRS4R).***

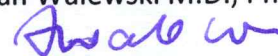
On behalf of the Maria Skłodowska-Curie National Research Institute of Oncology Warsaw branch (MSCI Warsaw), I would like to declare our support for the principles expressed in the Recommendation of the European Commission 2005/251/EC on *The European Charter for Researcher* and *The Code of Conduct for the Recruitment of Researchers* (hereinafter referred as the Charter and the Code). I also commit to start the procedure and to undergo all subsequent cycles of the implementation of the *Human Resources Strategy for Researchers (HRS4R)*.

MSCI fully recognizes the value of principles of the Charter and the Code and intends to respect and promote both documents among its employees. Those recommendations have already been implemented in the MSCI's Gliwice branch. MSCI believes that aligning the human resources policies with the principles set out in the Charter and Code constitutes a benchmark and the foundation for maintaining and fostering better employment and working conditions for researchers which leads to enhancing the attractiveness of their research careers as well as the quality of research and education.

MSCI Warsaw declares to take on the next steps to implement the principles of the Charter and the Code and confirms its intention to support the efforts of the European Commission to make the careers of researchers more attractive in the European Research Area.

Sincerely,

Prof. Jan Walewski M.D., Ph.D



Director of the MSCI