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**Declaration of commitment to
The European Charter for Researchers and
The Code of Conduct for the Recruitment of Researchers**

West University of Timisoara (UVT), Romania, declares its commitment to the principles agreed upon by the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers. By endorsing the Charter & Code, UVT recognizes the value of its principles and intends to apply them. Aware that Human Resource strategies are the basis for the quality and continuity of excellent research aim to adapt our institutional guidelines and procedures to the principles of the European Policy in this area.

Our university is constantly seeking to improve the quality of researchers' careers and expand their career opportunities, willing to contribute to the development of a more competitive, innovative, and attractive European Research Area.

As a result, having endorsed the 40 principles of the Charter and Code, we hereby notify you about our dedication and commitment to the process of implementing and certifying a Human Resources Strategy for Researchers (HRS4R) at the West University of Timisoara.

Sincerely yours,


PROFESSOR MARILEN GABRIEL PIRTEA, PhD
RECTOR OF THE WEST UNIVERSITY OF TIMISOARA