

European Commission  
Directorate-General Research & Innovation  
B-1049 Brussels  
BELGIUM  
RTD-CHARTER@ec.europa.eu

Ref. No. QD 001/2022

Pilsen, February 14, 2022

**Commitment of the University of West Bohemia to**

***“The European Charter for Researchers”***

**and**

***“The Code of Conduct for the Recruitment of Researchers”***

The University of West Bohemia, represented by the rector, doc. Dr. RNDr. Miroslav Holeček, welcomes and fully supports the initiative of the European Commission and the recommendations given in the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers*.

The University of West Bohemia has joint with this commitment letter the initiative of its nine parts, i.e. the Faculty of Mechanical Engineering, the Faculty of Electrical Engineering, the Faculty of Applied Sciences, the New Technologies-Research Centre, the Faculty of Arts, the Faculty of Education, the Faculty of Economics, the Faculty of Law and the Faculty of Health Care Studies, which committed to the Charter and Code between October 2017 and July 2021. Eight of them have been awarded, four of them are in the renewal phase. The remaining three parts (the Ladislav Sutnar Faculty of Design and Art, the Institute of Applied Language Studies and the Rectorate) have expressed the commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers with this letter.

Thus, this letter expresses the will of the University of West Bohemia to implement the principles of the Charter and the Code on the university level, including all faculties and parts which have not been involved to this process yet. By implementing both the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the UWB seeks to develop a human resources strategy for researchers that makes a true difference and that attracts the most excellent researchers within the European Research Area and beyond.

As mentioned above, many of those principles and requirements have already been implemented at UWB. Nevertheless, the adoption of the Charter and the Code on the University level will provide guidelines of orientation that will be frequently consulted by researchers as well as employers. For us, the principles and recommendations of the Charter and the Code are basic rules to support the work of researchers and to maintain the high quality of research.

doc. Dr. RNDr. Miroslav Holeček  
rector

