

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Troyes,  
June 30th, 2023

**Declaration of Endorsement of and Commitment to the European Charter for  
Researchers and the Code of Conduct for the Recruitment of Researchers  
(Charter and Code)**

The University of Technology of Troyes (UTT), represented by its Director, Pr. Christophe COLLET, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our university.

UTT hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

UTT not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general and affirms its willingness to participate in the construction of the European Research Area.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Par déléation,  
Le Directeur des affaires  
institutionnelles et juridiques  
Pr. Christophe COLLET  
Jean-Yves LAGOUTTE  
Director of UTT