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## **Declaration of Endorsement of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and Commitment to Implement the Human Resources Strategy for Researchers**

The Institute of Political Studies of the Polish Academy of Sciences ('the Institute'), represented by its Director, Prof. dr hab. Grzegorz Motyka, hereby fully endorses the 40 principles of the European Charter for Researchers ('the Charter') and the Code of Conduct for the Recruitment of Researchers ('the Code').

Whereas some of these principles have already been implemented at the Institute at least partially, we hereby declare our utmost commitment to start the application procedure for HR Excellence in Research Award and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R), leading up to full implementation of the Charter and the Code in the Institute's policies and practices.

This commitment has also been fully endorsed by the Scientific Council of the Institute, represented by its President, Prof. dr hab. Wojciech Roszkowski.

Yours faithfully,

**DYREKTOR**

*prof. dr hab. Grzegorz Motyka*

**Przewodniczący Rady Naukowej**

*prof. dr hab. Wojciech Roszkowski*