



HELLENIC REPUBLIC  
**UNIVERSITY OF CRETE**

**THE RECTOR'S OFFICE**

Heraklion **10-2-2022**  
Ref. No. **2705/106**

European Commission,  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

**Endorsement of the European Charter for Researchers and Code of Conduct  
for the Recruitment of Researchers (Charter and Code)**

The University of Crete welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

The University of Crete originally endorsed the 40 principles of Charter and Code by decision of the University Senate 271/17-12-2009. The University received the HR Excellence in Research award in 2012 in recognition of our commitment to implementing the Charter and Code principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

With this letter we re-affirm our endorsement of the Charter and Code principles and our continued commitment to the HRS4R process.

**Yours sincerely,**

**Signature:**

**George Kontakis**  
**Rector**