



**Center for Theoretical Physics
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**European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM**

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Institute of Center for Theoretical Physics of the Polish Academy of Sciences, represented by its Director, professor Adam Sawicki fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institute.

The Institute of Center for Theoretical Physics of the Polish Academy of Sciences hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The Institute of Center for Theoretical Physics of the Polish Academy of Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

Director of the institute