

PRÉSIDENCE

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Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

Paris-Est Creteil University (UPEC) welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers and their mobility.

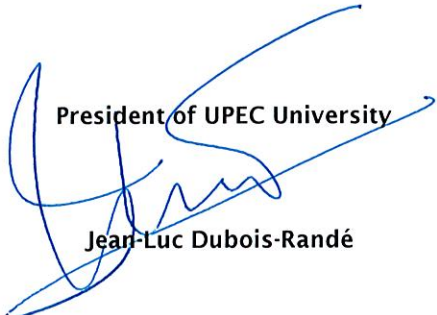
Our University, represented by its President, Professor Jean-Luc DUBOIS-RANDE, fully endorses the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Many of these principles have already been implemented in our institution and UPEC University hereby declares its commitment to act these principles in its own human resources strategy and to further implement them in its practices and process.

UPEC is a research University, with an increasing international outreach and a scientific policy that encourages the development of collaborative research networks.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of our university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process and all subsequent cycles of the implementation phases in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, our university aims at attracting the most outstanding researchers within the European Research Area and beyond and to strengthen our position in European and international collaborative research networks.

Best regards,


President of UPEC University
Jean-Luc Dubois-Randé