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Cologne, 8<sup>th</sup> December 2021

**Commitment to the European Charter for Researchers and the  
Code of Conduct for the Recruitment of Researchers/  
German Sports University Cologne (GSU)**

The German Sport University Cologne, represented by its president Professor Dr. Heiko Strüder, is pleased to endorse the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter & Code).

We commit our involvement to the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

The GSU is the country's only single-themed university in the domain of sport and exercise science. It therefore holds a special position amongst universities on a national and international level. Its research activities revolve around sport as a common and comprehensive reference point. All relevant sport science issues are dealt with at this unique university in Germany, shared between 19 academic institutes. Humanities, social and business disciplines are also represented here, along with life sciences. These are complemented by four affiliate institutes and five transfer centres. The GSU utilises its excellent interdisciplinary research opportunities to ensure its position as a leader in both national and international sport and exercise science. Aware of its responsibility towards both sport and society, the university continually invests in innovation and emphasizes the growing significance of a physical active life-style in terms of health, social politics and economics.

The GSU has already implemented several aspects of Charter & Code. By endorsing Charter & Code it seeks to further increase its excellence in research and improve conditions for the recruitment and mobility of researchers. Thus, it is intended to attract the most excellent researchers within the European Research Area and beyond.

Best regards



Professor Dr. Heiko Strüder  
President



Professor Dr. Hedda Lausberg  
Vice-President of Research,  
Scientific Staff and Young  
Academics