



21.03.2013

To the European Commission

Declaration of Commitment to the Principles of the European Commission's Recommendation The European Charter for Researcher and The Code of conduct for the Recruitment of Researchers

The University of Vaasa hereby declares its commitment to the principles laid down in the Recommendation. We are happy to report, that majority of the issues included in the principles are already implemented and praxis in Finland and consequently in the University of Vaasa as well.

The University of Vaasa has four focus areas: energy, management, multilingualism, and finance. The success of the University is founded on scientific research of high standards, education that is relevant to working life and based on research, well-functioning study environment, international orientation, social interaction and efficient cooperation networks. As an employer, the University invests in communality and supports personnel's career development by adapting democratic and equal principles.

The general principles of the Charter and Code closely resemble those of our university and will serve as a re-enforcement of our HR Strategy. Therefore, the University of Vaasa welcomes the European Commission's policy aiming at a more open and attractive European labor market for researchers.

By signing this endorsement, the University of Vaasa underlines its intention to implement the principles of the Charter and Code.



Matti Jakobsson
Rector

University of Vaasa