



European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

ESSEC Business School
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FRANCE

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Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

ESSEC Business School welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

ESSEC Business School is one of the leading research institutions at the national level, with a significant international outreach.

A continuous enhancement of, amongst others, working conditions and career opportunities is one of the top priorities of this institution. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, ESSEC Business School aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,

A handwritten signature in blue ink, appearing to read 'Vincenzo Esposito Vinzi'.

Vincenzo ESPOSITO VINZI
Dean and President
ESSEC Business School