



RECTOR
THE JOHN PAUL II CATHOLIC UNIVERSITY OF LUBLIN

Ref. No.: ROP-016-64/21

Lublin, 12th of July 2021

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

**Declaration of Endorsement of and Commitment to the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers
(Charter and Code)**

The John Paul II Catholic University of Lublin, represented by its Vice-Rector for Science and Human Resources, **S. Dr. habil. Beata Zarzycka, prof. KUL**, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our University.

The John Paul II Catholic University of Lublin hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The John Paul II Catholic University of Lublin not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,

S. Dr. habil. Beata Zarzycka, Prof. KUL
Vice-Rector for Science and Human Resources
The John Paul II Catholic University of Lublin

z upoważnienia Rektora KUL
Beata Zarzycka
s. dr hab. Beata Zarzycka, prof. KUL
PROREKTOR