

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Milan, 4th May 2021

**Declaration of Commitment of Università IULM to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

**Università IULM** of Milan, represented by its Rector, Prof. Gian Battista Canova, notifies you about its commitment to endorse the 40 principles of the “European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers”, and to implement them via the *Human Resources Strategy for Researchers (HRS4R)* in its institution.

The Rector  
Prof. Gian Battista Canova

