



CEU

*Universidad  
San Pablo*

Rosa Visiedo Claverol  
Rectora

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Date: 22<sup>nd</sup> April 2021

**Endorsement of the European Charter for Researchers and Code of  
Conduct for the Recruitment of Researchers**

**Universidad CEU San Pablo** represented by its Rector, Mrs. Rosa Visiedo Claverol, welcomes and supports the initiative of the European Commission to improve working conditions for researchers and to ensure attractive research careers within the European Research Area.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

**Universidad CEU San Pablo** is one of the leading research universities at the national level, with an increasing international reach.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in the area of human resources.

Kind regards,

Signature:

  
 **CEU**  
*Universidad  
San Pablo*

Mrs. Rosa Visiedo Claverol

Rector