



**Junta de Andalucía**

Consejería de Salud y Familias  
Fundación para la Investigación Biosanitaria de  
Andalucía Oriental – Alejandro Otero

**Fundación Pública Andaluza para la Investigación Biosanitaria de Andalucía Oriental  
(FIBAO)**

**Andalusian Public Foundation for Biomedical Research in Eastern Andalusia – Alejandro  
Otero (FIBAO)**

Avenida de Madrid, 15, 2ª planta, 18012 Granada, Spain

**DECLARATION OF COMMITMENT BY FIBAO TO THE PRINCIPLES OF THE "EUROPEAN  
CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF  
RESEARCHERS"**

The Andalusian Public Foundation for Biomedical Research in Eastern Andalusia - Alejandro Otero (FIBAO) is a non-profit organization dedicated to the integral management of Biomedical Research that is part of the Andalusian Public Health System that develops its activity in the provinces of Granada, Almería and Jaén.

FIBAO fully supports the principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" and notify you about our commitment to get involved into the process of implementing a "Human Resources Strategy for Researchers- in our institution.

By adhering to this strategy, FIBAO contributes to create an adequate framework for recruitment and working conditions of researchers and to favour the strengthening of the European Research Area.

Granada, March 3, 2022

Signed,

Sarah E. Biel Gleeson  
Managing Director FIBAO