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European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The University of Udine, represented by its Rector, Prof. Roberto Pinton, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our institution. For the first time in 2011, the University of Udine began the process of gaining acknowledgment from the European Commission and becoming authorized to use the HR logo, although the proposal was denied. After an internal analysis in 2012 whereby researchers at the university were asked to take part in a questionnaire, a second proposal was submitted in 2015 and accepted. In May 2016 the University of Udine officially obtained the acknowledgment from the European Commission and the authorization for using the HR logo.

In January 2019 the University of Udine received the mid-term evaluation: the assessors recognized that our institution is progressing, for the most part, with appropriate and quality actions as described in its Action Plan.

The University of Udine hereby declares its commitment to further implement these principles of Charter and Code via the Human Resources Strategy for Researchers (HRS4R), also complying with the comments and recommendations expressed by the assessors of the mid-term evaluation.

The University of Udine not only supports the work and development of individual researchers, but also aims to maintain this high quality of research in general.

We strongly believe that implementing these Principles of the Charter and Code will contribute to further develop the European Research Area and to create an attractive, open and sustainable environment for researchers, able to encourage high quality performance and productivity.

Yours faithfully,

Rector
Prof. Roberto Pinton

