



Cluj-Napoca, October 25th, 2017

**Declaration of commitment to
The European Charter for Researchers and
The Code of Conduct for the Recruitment of Researchers**

Universitatea Babeș-Bolyai (UBB) of Cluj-Napoca, Romania, declares its commitment to the principles agreed upon by the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers. By endorsing the Charter & Code, UBB recognizes the value of its principles and intends to apply them. Aware that Human Resource strategies are a basis for the quality and continuity of excellent research, we aim to adapt our institutional guidelines and procedures to the principles of the EU policy in this area.

The University is constantly seeking to improve the quality of researchers' careers and expand their career opportunities, willing to contribute to the development of a more attractive and competitive European research area.

Therefore, having endorsed the 40 principles of Charter and Code, we hereby notify you about our commitment to the process of implementing and certifying a Human Resources Strategy for Researchers (HRS4R) in our institution.

Yours sincerely,

Acad. Prof. Ioan-Aurel Pop
Rector

