



UNIVERSITÀ
DI CAMERINO

Renewed endorsement and commitment

The University of Camerino (UNICAM) has engaged the Human Resources Strategy for Researchers (HRS4R) process in 2009 being confident that this improves its attractiveness for the best research talents. In May 2010 UNICAM has obtained the acknowledgement from the European Commission and the authorization for using the HR logo. Indeed the HRS4R qualifies the research institution as a stimulating and creative working environment, favouring researchers' independence at any stage of the career, including R1 researchers.

In 2014 UNICAM concluded the four years process with the site visit of three external experts, obtaining the renewal of the acknowledgement, evidencing a strong commitment of both the academic and administrative staff towards the implementation of the actions aimed at filling the gap between the C&C principles and UNICAM practices and regulations. This has led to an improvement of researchers' performances, quality of research, recruitment and working conditions.

Despite difficulties deriving from seismic events, in 2017 UNICAM obtained the second renewal of the acknowledgement.

Nowadays, this research institution still believes that implementing the C&C principles represents an added value to increase its attractiveness, encouraging researchers from all over the world to join our University.

Therefore, the top management will strongly support the HRS4R process, recognizing its strategic role in the qualitative advance of research.

I, as the Rector of the University of Camerino, will promote and encourage the ongoing and future activities focussed on embedding the C&C principles, including issues related to OTM-R and Open Science.

The Rector of the University of Camerino

Prof. Claudio Pettinari

Camerino 26th of October 2020