



HACETTEPE UNIVERSITY
HACETTEPE/ANKARA

Office of the President

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Hacettepe University
Rector's Office
Beytepe/Ankara
TURKEY

3 September 2020

Subject: Declaration of Commitment by Hacettepe University to the Implementation of the Human Resources Strategy for Researchers (HRS4R) and to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

Dear Sir/Madam,

Hacettepe University hereby declares its commitment to the principles laid out in the document "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" and welcomes the initiation of the formal process for the implementation of the "Human Resources Strategy for Researchers (HRS4R)".

Hacettepe University is one of the leading research universities at the national level, with an increasing international outreach and active involvement in framework programmes. It has been respectful to many of the general principles in the Charter & Code. It has treated all researchers equal irrespective of their nationality and citizenship, gender, race or ethnic origin, religion or beliefs, disabilities, age or sexual orientation. Moreover, it has operated transparent and open recruitment processes, respecting academic freedom and providing working environment at an international standard. Hacettepe University will provide full support for the principles, recommendations and policies established in this document, addressing both researchers and research institutions.

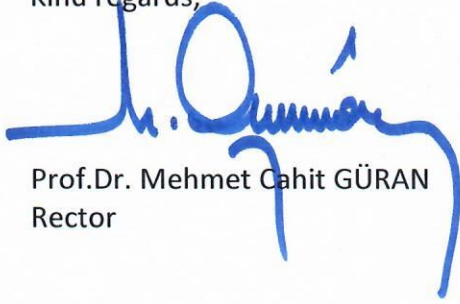
Having endorsed the 40 principles of the Charter & Code, I am pleased to inform you that the Assembly of the Senate of Hacettepe University, dated 2 September 2020, agreed to adopt these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution.



By implementing the Charter & Code principles, Hacettepe University aims at attracting the most outstanding researchers within the European Research Area and beyond.

Please do contact me for any further information.

Kind regards,



Prof.Dr. Mehmet Cahit GÜRAN
Rector