



**INSTITUTE  
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Poznan, August 1, 2017

**Declaration of support  
for the European Charter for Researchers  
and the Code of Conduct for the Recruitment of researchers**

The Institute of Human Genetics of the Polish Academy of Sciences (IHG PAS), represented by Director Professor Michał Witt welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on “ The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” (hereinafter referred as The Charter and The Code).

By endorsing the Charter and the Code, IHG PAS recognizes the value of their principles and voluntarily commits itself to apply them.

The principles of the Charter and the Code are in line with IHG PAS policy aiming to increase Institute’s attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting international mobility.

By implementing the Charter and the Code IHG PAS intends to foster international collaboration and contribute to the development of an open and attractive European labour market for researchers.

Sincerely yours

Prof. Michał Witt

Director of the Institute  
of Human Genetics  
Polish Academy of  
Sciences.

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Poznan, October 24th, 2017

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and the Code of Conduct for the Recruitment of researchers**

The Institute of Human Genetics, Polish Academy of Sciences (IHG PAS), represented by Director Professor Michał Witt, welcomes and fully supports the Recommendation of the European Commission 2005/251/EC on “*The European Charter for Researchers*” and “*The Code of Conduct for the Recruitment of Researchers*” (hereinafter referred to as The Charter and The Code).

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Having endorsed the 40 principles of the Charter and Code, IHG PAS notifies you about its commitment to get involved into the process of implementing the Human Resources Strategy for Researchers (HRS4R) in our institution.

**DIRECTOR**  
Sincerely yours,  
Institute of Human Genetics  
Polish Academy of Sciences  
  
*Prof. Michał Witt, MD PhD*  
Prof. Michał Witt

Director of the Institute of Human Genetics Polish Academy of Sciences.