

Paris, le 24/08/20

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Objet : Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

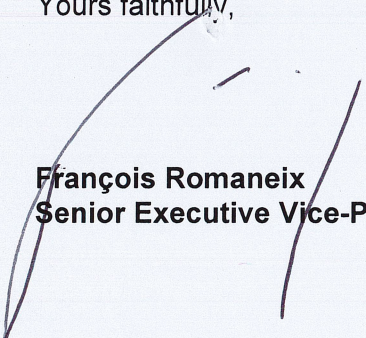
To whom it may concern,

The Institut Pasteur, represented by its Deputy Director General, François Romaneix, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Institut Pasteur's ambition is to ensure that its research culture and environment nurtures talent and enables excellent research and innovation. Working more effectively together and empowering each individual so as to create an attractive and collaborative working environment are part of the top priorities of our Strategic Plan (2019-2023). Our commitment to achieving the objectives stated in our Strategic Plan, which include the improvement of the working life and the promotion of gender equality, guarantee compliance with the 40 principles of the Charter and Code which Institut Pasteur aims to implement via the Human Resources Strategy for Researchers (HRS4R).

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,



François Romaneix
Senior Executive Vice-President

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