

Subject: Declaration of Commitment of IMDEA-Nanociencia to the European Charter for Researchers and to the Code of Conduct for the Recruitment of Researchers and Intention to apply for an HR Excellence in Research Award

The Madrid Institute for Advanced Studies in Nanoscience (IMDEA-Nanociencia) having examined the principles contained in the Commission Recommendation of 11 March 2005 on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support to this Recommendation.

In accordance with its internal policies, IMDEA- Nanociencia commits itself to follow the principles laid out in the document in its human resources strategy as well as in its recruitment processes.

By adhering to this Recommendation, IMDEA-Nanociencia wishes to create an adequate framework for all its researchers, to improve the conditions for the incorporation of researchers and to contribute to enhance the attractiveness of the researcher career in the European Research Area.

IMDEA- Nanociencia is committed to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

Signed in Madrid

Date: 12th June 2020

Prof. Rodolfo Miranda
Director of IMDEA-Nanociencia