

Bonaventura Clotet
Director
IrsiCaixa
Ctra. Canyet s/n
08916 Badalona
Barcelona - Spain

Carlos Moedas
Commissioner
The European Commission
B-1049 Brussels
Belgium
RTDCHARTER@ec.europa.eu

Barcelona, 06 April 2017

Commitment of IrsiCaixa to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

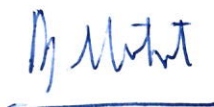
IrsiCaixa - the Institute of Research on AIDS - welcomes the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the recruitment of Researchers.

Through this letter we express our interest and commitment to initiate the process for the Human Resources Strategy for Researchers Award, which is already identified in the Institutional Strategy, as a key instrument to foster the attractiveness of the centre as a provider and supporter of a stimulating and favourable working environment for researchers, as well as a research institute that promotes the research career of global standards.

We are aiming to undertake a throughout process of consultation to all our staff with a particular attention to the researchers, and perform a Gap Analysis. Our Human Resources department will steer the process with the objective of drafting an Action Plan, which will guarantee that in the coming years we will be able to improve those important aspects that are considered by the staff.

This commitment is fully in line with our policy aiming at making researchers' careers more attractive and enhancing the quality of research and innovation. The signature for the Charter and Code underlines our institution's commitment to foster international collaboration and the IrsiCaixa recognition in the European Research Area.

Yours sincerely,



Dr. Bonaventura Clotet Sala