

## **DECLARATION OF COMMITMENT TO THE 40 PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”**

The Galicia Sur Health Research Institute (IISGS) and its managing body, the Galicia Sur Biomedical Foundation (FBGS), welcome and fully support the Recommendations of the European Commission (March 11st, 2005) on the “European Charter for Researchers” and on a “Code of Conduct for the Recruitment of Researchers”.

Therefore, in accordance to its internal policy and within its legal boundaries, our entity hereby declares its commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R), in order to guarantee transparency, accessibility, equity and the pursuit of excellence in the recruitment of researchers.

By adhering to these recommendations, IISGS will enhance the good practices in its Human Resources Policies, providing the best possible framework for recruitment and working conditions for researchers and at the same time, contributing to the development of the European Research Area.

In Vigo, April 2020.

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