

European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Sorbonne Université  
21 rue de l'École de Médecine  
75006 Paris  
France

Date: **20 FEB. 2020**

**Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Sorbonne Université, established at 21 rue de l'École de Médecine, 75006 Paris, France, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Born from the merger of two prominent universities of Paris, Sorbonne Université is a multidisciplinary university of more than 6400 researchers and 4700 doctoral students in Science and engineering, Medecine, Social sciences and Humanities. As one of the leading research intensive universities in France and in Europe, Sorbonne Université has a strong engagement in the European Research Area, and places european and international collaborations and mobility at the heart of its priorities, as demonstrated by its involvement in the European University 4EU+.

Sorbonne University strongly believe that the continuous enhancement of working conditions and development opportunities for researchers at all stages of their career is a fundamental component for the advancement of high quality research. Our university thus hereby declares its commitment to further implement the principles of the Charter and the Code via the Human Resource Strategy for Researchers (HRS4R).

Through this initiative, Sorbonne Université aims at providing the best research environment to researchers of all fields and further contribute to the development of the researchers' community in our university, our european partners and beyond.

Yours faithfully,

Signature:

President

