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**European Commission**

Mrs Mariya GABRIEL  
Commissioner for Research, Science and  
Innovation  
Rue de la Loi / Wetstraat 200  
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Belgium

Affaire suivie par : Véronique BALBO BONNEVAL  
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Réf. :

À Cergy-Pontoise  
Le 12 mars 2020

**Object :** Declaration of commitment to the recommendation of the European Commission on the European Charter for Researchers and on the Code of Conduct for the Recruitment of Researchers

Dear Mrs GABRIEL,

After having carefully considered the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, the research committee of the CY Cergy Paris University has endorsed all the principles laid out in these documents.

The CY Cergy Paris University notify you about our commitment to implement these principles via the Human Resources Strategy for Researchers (HRS4R) in our institution, using the strengthened methodology recommended by the European Commission

Therefore, the CY Cergy Paris University wishes to contribute to the creation of a dynamic and attractive European research area.

Yours Sincerely,



François GERMINET  
President of CY Cergy Paris University