



Le Président

European Commission
DG Research & Innovation
Open Innovation and Open Science
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BELGIUM

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Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The University of Nantes, represented by its President, Olivier Laboux., fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our establishment.

The University of Nantes, hereby declares its commitment to further implement these 40 principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

The University of Nantes is committed to the continuous improvement of the working environment offered to its researchers. In this perspective, an approach was undertaken to implement the principles of the Human Resources Strategy for Researchers.

Our wish to obtain the HRS4R label must be articulated with another project that is ongoing, which will lead to the creation of a new university in Nantes. This project carried by the University of Nantes associates three other founding members: the University Hospital Center of Nantes, Inserm (national institute of health and medical research)...

We are firmly convinced of the interest of the HRS4R label, and of the implementation of the principles of the Charter and the Code as a contribution to the development of the European Research Area. This is all the more opportune at a time when the social model of a new university in Nantes is developing.

Yours faithfully,

Olivier Laboux
Président de l'Université de Nantes