

Declaration of Commitment of the **Centre for Research of Institute for Research in Environmental Epidemiology (CREAL)** to the Principles of the "European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

To the European Commission,

The **Centre for Research of Institute for Research in Environmental Epidemiology (CREAL)**, represented by its Director Prof. Josep M Antó, MD, PhD, welcomes and fully supports the general principles laid out in the Commission Recommendation of the European Commission of March 11<sup>th</sup> 2005, "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

In accordance with its Internal Policies, the **Centre for Research of Institute for Research in Environmental Epidemiology (CREAL)** commits itself to apply the stated principles to its Human Resources Policies for the recruitment of researchers.

By adhering to this Recommendation, the **Centre for Research of Institute for Research in Environmental Epidemiology (CREAL)** will reinforce its efforts to create an adequate framework for researchers and to help develop the European Research Area.



Prof. Josep M Antó, MD, PhD  
Director



centre de recerca  
en epidemiologia  
ambiental

Barcelona, January 31<sup>st</sup> of 2013