

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

eBOS Technologies Ltd
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Cyprus

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Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)

eBOS Technologies Ltd (further referred as 'eBOS') welcomes and supports the initiative of the European Commission to ensure a supportive research environment for researchers on mobility. Having endorsed the 40 principles of Charter and Code, we hereby notify you about our commitment to implement these principles in our company via the Human Resources Strategy for Researchers (HRS4R).

About eBOS Technologies

Headquartered in Cyprus, eBOS is an innovative and client-focused Information Technology (IT) SME software house dedicated to providing comprehensive and cost-effective technologically-advanced e-business software solutions to enterprise customers worldwide.

With regards to research and innovation, eBOS is heavily investing in beyond the state-of-the-art technologies, thereby accelerating future digital innovation. eBOS Research & Development (R&D) division is focused on future-oriented research in a broad area of activities and domains, such as ICT, Cybersecurity, Big Data analytics, Wireless communication networks technologies and architectures including 5G, Next Generation Internet Technologies, IoT, Blockchain, Artificial Intelligence, Augmented & Virtual Reality and Intelligent Dashboards.

eBOS long-term expertise and experience of 16+ years have been boosted through the company's successful engagement in cutting-edge research projects funded primarily by the European Commission under the 7th and Horizon 2020 Framework Programmes. In 2019, eBOS was ranked as the 5th SME recipient of H2020 funds in Cyprus. eBOS is a member of 5G-PPP and a member of the NESSI, NEM, NetWorld 2020 European Technology Platforms and NGI initiative. Furthermore, eBOS is a member of the Cyprus Association of Research and Innovation Enterprises. In January 2019, the Ministry of the Finance of Cyprus has distinguished eBOS Technologies with the 'Innovative SME' certificate in recognition of its efforts in research, development and innovation activities.

Our objectives

Recruiting and integrating researchers in our teams, developing and implementing ambitious and successful R&D projects with highly-qualified researchers from Europe and beyond is one of the major conditions of our

continued success. We therefore strive to constantly achieve the highest standards conducive to successful performance in generating, transferring, sharing, disseminating and commercially exploiting knowledge and technological development, and to develop a work environment supportive of career development of researchers.

We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the current activities in our company's human resources policy.

We believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area and enable eBOS to attract the most outstanding researchers within its personnel.

Best regards,

Dr Stelios CHRISTOFI
Founder & Managing Director
eBOS technologies Ltd

Signature:

