



BOĞAZIÇI UNIVERSITY
OFFICE of the RECTOR

DG Research & Innovation

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15 September 2019

EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR RESEARCH& INNOVATION
Directorate B- Open Innovation and Open Science
B. 7- Academic Research & Innovation
Acting head of Unit

Subject: Declaration of Commitment by Boğaziçi University to the Implementation of the Human Resources Strategy for Researchers (HRS4R), to the principles of European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Dear Madam/Sir,

Boğaziçi University (BU) hereby declares its commitment to the principles laid out in the document "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" and welcomes the initiation of the formal process for the implementation of the "Human Resources Strategy for Researchers (HRS4R)".

Many of the principles in the "Code of Conduct for the Recruitment of Researchers" are already common practice at BU and we already align with many of the principles within the context of HRS4R. BU commits itself to provide full support for the principles and policies introduced in the above mentioned charter. BU will submit a gap analysis and an action plan to ensure that all the principles and policies in the charter are all addressed. BU has already included the improvement of working conditions of research staff at all levels in its strategic plan for 2020-2024 as a sign of its commitment and willingness to take the necessary actions to completely fulfill the requirements in HRS4R.

Being one of the leading research universities in Turkey, BU has been very active under previous framework programs and H2020 and has been on the executive boards of European University Association (EUA) and Mediterranean Universities Union (UNIMED).

Should you need further information, please contact me for assistance.

Sincerely,

Prof. Dr. Mehmed Özkan
Rector

RTD	DATE: 24/09/19
ARES	N° 5927365
ARRIVES	CODE DOSSIER: