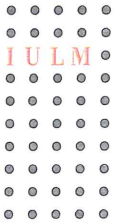


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DG Research & Innovation
European Commission
D-1049 Bruxelles

Milan, 21.11.19

Declaration of Commitment of IULM University to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

IULM University of Milan, represented by its Rector, Prof. Gian Battista Canova, in full agreement with the Academic Senate's resolution of April 18th 2019, has decided to adopt the "European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers", thus guaranteeing a research environment and working conditions as expressed in the above mentioned documents.

Although several of the general principles of the Charter and Code have already been common practice at our institution, the adoption of the Charter and Code will provide additional guidelines of orientation for further improvement.

Therefore, IULM University of Milan commits itself to the implementation of the principles of the Charter and Code via the Human Resources Strategy for Researchers (HRS4R) in its institution.

The Rector
Prof. Gian Battista Canova