



## Présidence

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M. Jean-Eric PAQUET  
European Commission  
DG Research & Innovation  
B-1049 Brussels  
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Saint-Etienne, November 25, 2019

### **Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Jean Monnet University, represented by its President, Michèle COTTIER, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented in our organisation.

Jean Monnet University hereby declares its commitment to further implement these principles of Charter and the Code via the Human Resources Strategy for Researchers (HRS4R).

Jean Monnet University not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Best regards,

Michèle COTTIER



Président of Jean Monnet University

