

21st November 2019

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Declaration of Endorsement of and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

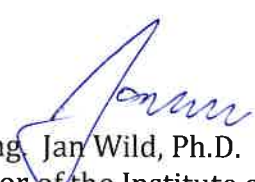
To whom it may concern,

I, the undersigned, on behalf of the Institute of Botany of the Czech Academy of Sciences, hereby fully endorse the 40 principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

Further, I declare the organisation's commitment to start the procedure and to undergo all subsequent cycles of the implementation of the Human Resources Strategy for Researchers (HRS4R).

The Institute of Botany of the Czech Academy of Sciences not only supports the work and development of individual researchers, but also aims to maintain the high quality of research.

Yours faithfully,



doc. Ing. Jan Wild, Ph.D.
Director of the Institute of Botany of the Czech Academy of Sciences